

**GRANBURY INDEPENDENT SCHOOL DISTRICT  
CLERICAL / PARAPROFESSIONAL - NON EXEMPT  
2022 - 2023 Pay Ranges**

PAY GRADE C/P 1		# of Days	Hourly Rate	Minimum	Midpoint	Maximum
			Daily Rate	10.15	12.69	15.23
			Daily Rate	81.20	101.50	121.80
Aide: Extended School Day (3.75 Hours per Day)	180					
Assistant - Childcare Center Provider (6 Hours per Day)	190					
Childcare Center Provider (8 Hours per Day)	190					
PAY GRADE C/P 2		# of Days	Hourly Rate	Minimum	Midpoint	Maximum
			Daily Rate	11.97	14.60	17.22
			Daily Rate	95.73	116.77	137.80
Aide: Bilingual	187					
Aide: ESL	187					
Aide: ISS	187					
Aide: Instructional (not SPED)	187					
Aide: PE	187					
Aide: Pre-K	187					
PAY GRADE C/P 3		# of Days	Hourly Rate	Minimum	Midpoint	Maximum
			Daily Rate	12.92	15.76	18.60
			Daily Rate	103.37	126.10	148.84
Aide: Special Education - Inclusion, Resource, BSI, PPCD, Life Skills, Autism, Deaf Ed, Etc.	187					
Clerk: Office/Receptionist - Elementary School	187					
Clerk: Receptionist - Middle School	187					
PAY GRADE C/P 4		# of Days	Hourly Rate	Minimum	Midpoint	Maximum
			Daily Rate	14.61	17.81	21.02
			Daily Rate	116.85	142.51	168.17
Aide: Accelerated Instructional	187					
Aide: Leveled Literacy Intervention (LLI - Reading)	187					
Clerk: Receptionist - HS	187, 226					
Specialist - ESL Intervention	187					
Specialist - Math Intervention	187					
Clerk: Attendance - Middle School	196					
Secretary: Assistant Principal - HS	202					
Clerk: Curriculum	207					
Clerk: PEIMS - Middle School	207					
Clerk: Special Ed Data	207					
Secretary: Counselor - HS	217					
Clerk: Accounting/WComp - Business Office	226					
PAY GRADE C/P 5		# of Days	Hourly Rate	Minimum	Midpoint	Maximum
			Daily Rate	15.63	19.06	22.49
			Daily Rate	125.05	152.49	179.94
Aide: Art	187					
Aide: Library	187					
Aide: Music	187					
Bilingual Interpreter	187, 226					
Site Leader: Extended School Day	187					
Assistant Director - Childcare Center	190					
Clerk: Attendance - High School	196					
Clerk: PEIMS - Special Education	207					
Clerk: PEIMS/Scheduling - HS	217					
PAY GRADE C/P 6		# of Days	Hourly Rate	Minimum	Midpoint	Maximum
			Daily Rate	16.72	20.39	24.07
			Daily Rate	133.74	163.13	192.53
Media Relations	187					
Clerk: Bookkeeper/GHS Activity Fund - HS	191					
Communications - Assistant	191					
Specialist - Communications Assistant	191					
Secretary: Campus	217, 226					
Clerk: Transportation	226					
Coordinator - PEIMS Assistant	226					
Specialist - Inventory & Food Commodity	226					

PAY GRADE C/P 7	# of Days				
		Hourly Rate	Minimum	Midpoint	Maximum
		Daily Rate	18.39	22.43	26.47
		Daily Rate	147.13	179.45	211.77
Security Guard - L2	187				
School Nurse (LVN)	187				
Catering Manager/Child Nutrition Business Assistant	226				
Clerk: Purchasing - Technology	226				
Clerk: Route Clerk - Transportation	226				
Digital Systems & Translations - Curriculum	226				
Payroll Assistant - Business Office	226				
Secretary: Communications/Front Desk Receptionist	226				
Secretary: Director	226				
Secretary/Meal Application Specialist: Child Nutrition	226				
Secretary: Principal - High School	226				
Specialist - Accounts Payable: Business Office	226				
Specialist - Benefits/Leave: Human Resources	226				
Trainer/Menu Planner: Child Nutrition	226				

PAY GRADE C/P 8	# of Days				
		Hourly Rate	Minimum	Midpoint	Maximum
		Daily Rate	21.15	25.80	30.45
		Daily Rate <td>169.22</td> <td>206.41</td> <td>243.60</td>	169.22	206.41	243.60
Security Guard - L3 & L4	187				
Coordinator: Business Services - Business Office	226				
Secretary: Asst Superintendent -BO Finance & Ops	226				
Secretary: Asst Superintendent -CA Adm Services	226				

PAY GRADE C/P 9	# of Days				
		Hourly Rate	Minimum	Midpoint	Maximum
		Daily Rate	26.24	31.99	37.75
		Daily Rate <td>209.90</td> <td>255.94</td> <td>301.98</td>	209.90	255.94	301.98
Administrative Assistant - Superintendent//Board	226				
Specialist - Certificationr/Sub Coord. - Human Resources	226				

*GISD is an Equal Opportunity Employer; policies, procedures and practices shall not discriminate against any individual with respect to compensation, terms, conditions or privileges of employment on the basis of race, color, religion, national origin, age, sex or disability.*

Board Approved: 8/22/2022