

**GRANBURY INDEPENDENT SCHOOL DISTRICT
CLERICAL / PARAPROFESSIONAL - NON EXEMPT
2021 - 2022 Pay Ranges**

PAY GRADE C/P	# of Days	Hourly Rate	Minimum	Midpoint	Maximum
PAY GRADE C/P 1		Hourly Rate	10.00	12.50	15.00
		Daily Rate	80.00	100.00	120.00
Aide: Extended School Day (3.75 Hours per Day)	180				
Assistant - Childcare Center Provider (6 Hours per Day)	190				
Childcare Center Provider (8 Hours per Day)	190				
PAY GRADE C/P 2		Hourly Rate	11.79	14.38	16.97
		Daily Rate	94.32	115.04	135.76
Aide: Bilingual	187				
Aide: ESL	187				
Aide: ISS	187				
Aide: Instructional (not SPED)	187				
Aide: PE	187				
Aide: Pre-K	187				
PAY GRADE C/P 3		Hourly Rate	12.73	15.53	18.33
		Daily Rate	101.84	124.24	146.64
Aide: Special Education - Inclusion, Resource, BSI, PPCD, Life Skills, Autism, Deaf Ed, Etc.	187				
Clerk: Office/Receptionist - Elementary School	187				
Clerk: Receptionist - Middle School	187				
PAY GRADE C/P 4		Hourly Rate	14.39	17.55	20.71
		Daily Rate	115.12	140.40	165.68
Aide: Accelerated Instructional	187				
Aide: Leveled Literacy Intervention (LLI - Reading)	187				
Clerk: Receptionist - HS	187, 226				
Specialist - ESL Intervention	187				
Specialist - Math Intervention	187				
Clerk: Attendance - Middle School	196				
Secretary: Assistant Principal - HS	202				
Clerk: Curriculum	207				
Clerk: PEIMS - Middle School	207				
Clerk: Special Ed Data	207				
Secretary: Counselor - HS	217				
Clerk: Accounting/WComp - Business Office	226				
PAY GRADE C/P 5		Hourly Rate	15.40	18.78	22.16
		Daily Rate	123.20	150.24	177.28
Aide: Art	187				
Aide: Library	187				
Aide: Music	187				
Bilingual Interpreter	187, 226				
Site Leader: Extended School Day	187				
Assistant Director - Childcare Center	190				
Clerk: Attendance - High School	196				
Clerk: PEIMS - Special Education	207				
Clerk: PEIMS/Scheduling - HS	217				
Technician - Quality Control/Compliance - CN	226				
PAY GRADE C/P 6		Hourly Rate	16.47	20.09	23.71
		Daily Rate	131.76	160.72	189.68
Clerk: Bookkeeper/GHS Activity Fund - HS	191				
Secretary: Campus	217, 226				
Clerk: Catering/CN - Child Nutrition	226				
Clerk: Systems - Curriculum	226				
Clerk: Transportation	226				
Coordinator - PEIMS Assistant	226				
District Trainer - Child Nutrition	226				

PAY GRADE C/P 7		# of Days	Hourly Rate	Minimum	Midpoint	Maximum
			Daily Rate	18.12	22.10	26.08
				144.96	176.80	208.64
Security Officer		187				
School Nurse (LVN)		187				
Clerk: Purchasing - Technology		226				
Clerk: Route Clerk - Transportation		226				
Payroll Assistant - Business Office		226				
Secretary: Director		226				
Secretary: Principal - High School		226				
Specialist - Accounts Payable: Business Office		226				
Specialist - Benefits/Leave: Human Resources		226				
Specialist - FAR/Payroll: Child Nutrition		226				
PAY GRADE C/P 8		# of Days	Hourly Rate	Minimum	Midpoint	Maximum
			Daily Rate	20.84	25.42	30.00
				166.72	203.36	240.00
Coordinator: Business Services - Business Office		226				
Secretary: Asst Superintendent -BO Finance & Ops		226				
Secretary: Asst Superintendent -CA Adm Services		226				
PAY GRADE C/P 9		# of Days	Hourly Rate	Minimum	Midpoint	Maximum
			Daily Rate	25.85	31.52	37.19
				206.80	252.16	297.52
Administrative Assistant - Superintendent//Board		226				
Specialist - Certificationr/Sub Coord. - Human Resources		226				

GISD is an Equal Opportunity Employer; policies, procedures and practices shall not discriminate against any individual with respect to compensation, terms, conditions or privileges of employment on the basis of race, color, religion, national origin, age, sex or disability.

Board Approved: 06/21/2021