

District Goal 1: Develop and implement an effective plan to improve student performance, including subgroups in academic areas.									
Campus Goal 1: Develop and implement an effective plan to improve student performance, including subgroups in academic areas									
Objective: All student populations will score 90% or higher on all TAKS tests.									
Strategy: Provide appropriate instruction, with student progress monitored regularly.									
Action Steps	Person(s) Responsible	Resources	Completion Date	Evidence of Implementation	Evidence of Impact	Benchmark Timeline	Title I Schoolwide Components	Needs Assessment	Special Populations
Provide ELL support in core subjects	ESL Teacher, ELL Support Teacher, ESL Aide	Title I salary	May 27,2011	Intervention schedules and documentation	Student grades	Each 6 weeks	9,10	AEIS	ESL
Before and After School Tutoring	All core teachers	Activity Bus	May 27,2011	Tutoring schedules, Student attendance	Student grades, AEIS	Each 6 weeks	3,9	AEIS	All
Proved Academic Interventions through 6 Intervention Classrooms	Teachers	Voyager Reading, Voyager Math, SRA Reading: \$9650	May 27,2011	Student sign in, Student schedules	Student grades, AEIS	Each 6 weeks	2,3,9	AEIS	All
Implement SIOP Strategies in all Content Instruction	Teachers	SIOP Training Books	May 27,2011	Differentiated lesson plans	Student grades, AEIS	Each 6 weeks	2,3,9	AEIS	All
Provide Linguistically Accomodated Instruction by Integrating ELPS	Teachers	ELPS Manual	May 27,2011	Lesson Plan Documentation	Student grades, AEIS	Each 6 weeks	2,3,9	AEIS	All

Needs Assessment: AEIS, SS - Student Survey, FS - Faculty Survey, DR - Discipline Report, O - Other (specify)

Special Populations: GT - Gifted and Talented, ESL - English as a Second Language, AR - At-Risk, SE - Special Education, E - Ethnicity, ED - Economically Disadvantaged

School Wide Components Title I

1. A comprehensive needs assessment;
2. Schoolwide reform strategies;
3. Instruction by highly qualified teachers;
4. Professional development;
5. Highly qualified teachers;
6. Parental Involvement;
7. Transition from early childhood programs;
8. Include teachers in the decisions;
9. Effective, timely additional assistance;
10. Coordination and integration

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Continue to develop and utilize RTI academic interventions	At-Risk Coordinator	Title I salary, Voyager programs, SRA, intervention labs	27-May-10	Documentation of progress monitoring	Student grades, TAKS	Each 6 wks	2,3,9	O - Universal screener	All
Utilize iStation as universal reading screener and progress monitoring	IS, ELA Teachers	iStation	27-May-10	Completion of screening	Progress Monitoring Results	Determined individually by RTI committee	2,3,9	AEIS	All
Utilize V-Math for Math Interventions	IS, Math Teachers	V- Math, intervention labs	May 27,2010	Student profiles on computer program	Progress Monitoring Results	Determined individually by RTI committee	2,3,9	O - Universal screener	All
6 Wks Common Assessments in all Core Subjects	Teachers	Assessments provided by curriculum dept, answer	May 27,2010	Tests given each 6 weeks	CARA meetings	Each 6 wks	2,3	AEIS	All
Professional Development on Differentiation	Teachers	Teachers	31-Mar-10	Faculty Meeting Agendas	Teacher Survey	August 2010 - May 2011	4	AEIS	All

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Implement C-Scope Science Curriculum	IS, Science Teachers	C-Scope	May 27,2010	Lesson Plans	TAKS scores	Each 6 wks	2,3	AEIS	All
Use Achieve 3000 and Ticket to Read with struggling readers	IS, ELA Teachers	Achieve 3000: \$12,750; Ticket to Read: \$625	May 27,2010	Lesson Plans	Student grades, TAKS scores	Each 6 wks	2,3,9	AEIS	ESL, SP, RTI
Use Brain Pop as a science supplement	IS, Science Teachers	Brain Pop: \$1235	May 27,2010	Lesson Plans	Student grades, TAKS scores	Each 6 wks	2,3,9	AEIS	All
After School Mandatory Tutoring	Tutors	Title I funds:\$4500	May 27,2010	Tutoing Rosters	Student grades, TAKS scores	Each 6 wks	2,3,9	AEIS, O- Student Grades	All

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Add 2 more standard operating procedures minimum	Discipline Committee	Teachers	May 27,2010	Discipline Committee Documentation	Parent, Student, and Campus Survey	August 2010 - January 2011	2	SS, FS	All
Implement Social Contracts from CKHs in all classrooms	Teachers	Social Contract Outline	May 27,2010	Visible in classrooms	Parent, Student, and Campus Survey, Office referrals, RTBI	August 2010 - May2011	2	SS, FS	All
Have 6wk Performance/Student Work Exhibit	Teachers	Teachers, Student work, Student performers	May 27,2010	Scheduled on GMS calendar	Parent, Student, and Campus Surveys	August 2010 - May 2011	6	SS, FS	All
Implement a GMS Ambassador Club that is responsible for PR at GMS	Teacher Sponsors and Student Ambassadors	Participating Teachers and Students	May 27,2010	GMS Ambassador Meeting Notes	Parent, Student, and Campus Surveys	August 2010 - May 2011	2	SS, FS	All
Provide social skill building for students serving detention	Flores, Tarvin, Campbell	Social Skill Curriculum and materials	May 27,2010	Social Skills Calendar	Increase or Drop of office referrals for specified misbehavior	Each 6 wks	2,9	SS, FS	All

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Implement Social Contracts from CKHs in all classrooms	Teachers	Social Contract Outline	May 27,2011	Visible in classrooms	Parent, Student, and Campus Survey, Office referrals, RTBI	August 2010 - May2011	2	SS, FS	All
Have 6wk Performance/Student Work Exhibit	Teachers	Teachers, Student work, Student performers	May 27,2011	Scheduled on GMS calendar	Parent, Student, and Campus Surveys	August 2010 - May 2011	6	SS, FS	All
Implement a GMS Ambassador Club that is responsible for PR at GMS	Teacher Sponsors and Student Ambassadors	Participating Teachers and Students	May 27,2011	GMS Ambassador Meeting Notes	Parent, Student, and Campus Surveys	August 2010 - May 2011	2	SS, FS	All
Provide social skill building for students serving detention	At-Risk Coordinator, APs, Counselors	Social Skill Curriculum and materials	May 27,2011	Social Skills Calendar	Increase or Drop of office referrals for specified misbehavior	Each 6 wks	2,9	SS, FS	All

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Provide behavior consultant model for teachers struggling with classroom mgt	Principal, At-Risk Coordinator	Teachers, administrators	27-May-10	Consultants will document assistance provided	Reduction in office referrals, parent and student survey results	August 2010 - May 2011	2,4	SS, FS	All
Mentor Program for at-risk students	Interventionist, At-Risk Coordinator	Teachers, community members	27-May-10	Students meet with assigned mentor	Student check sheets, student surveys, parent surveys	August 2010 - May 2011	2,9	SS, FS, O - Office Referrals, Failure lists	All
Continue to develop and implement RTBI	At-Risk Coordinator	Title I Salary	27-May-10	RTBI Meetings	Progress monitoring	Measured individually and timelines set by RTBI committee	2,9	SS, FS, O - Office Referrals, Failure lists	All
Implement Bully Prevention Program	Principal, At-Risk Coordinator	Student Training Materials, T-shirts	27-May-10	Student reports of bullying	Fewer office referrals for bullying	August 2010 - May 2011	2	SS, FS	All
Provide Sexual Abuse Awareness for Staff and Students	Counselors	CPS, Mission Granbury	December 17,2010	Completion of both trainings	Appropriate CPS reporting and student reporting	August 2010 - May 2011	2,9	SS, FS	All

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Develop a budget for the 2010-11 school year	Principal, SBC	Budget Allocation	Mar-10	Completed Budget	Adequate Resources for Instructional Program	August 2010 - May 2011	8,10	FS, AEIS	All
Maintain appropriate and efficient expenditures	Principal, Secretary	Budget Allocation	27-May-11	Skyward Budget Reports	Adequate Resources for Instructional Program	August 2010 - May 2011	10	SS, FS, AEIS	All
Involve Site Based Committee and staff in budget decisions	Principal, SBC	Budget Allocation	27-May-11	Skyward Budget Reports	Adequate Resources for Instructional Program	August 2010 - May 2011	8,10	SS	All
Monitor all expenditures	Principal, Secretary	Budget Allocation	Jul-11	Skyward Budget Reports	Balanced Budget	September 2010 - July 2011	10	O -Skyward Reports	All
The Majority of the budget will focus on instructional programs	Principal, Secretary, SBC	Budget Allocation	Jul-11	Skyward Budget Reports	Budget Expenditures	September 2010 - July 2011	10	AEIS, FS, SS	All

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Use School Recruiter for a pool of applicants	Principal, HR Dept	School Recruiter Program	As needed	100% qualified staff	Student grades, TAKS	Each 6 wks	3	O -HR Documentation	All
Provide Appropriate Professional Development for staff	Principal, Curriculum Department	Presenter, Travel, Title I Travel \$2000	August 2010 - July 2011	Sign in and certificates of completion of training	Student grades, TAKS	Each 6 wks	4	SS, AEIS, PDAS	All
Employees will be compensated at a rate that is competitive with surrounding school districts	Superintendent	District Revenue Sources	Aug-11	Salary Schedule Published	Pool of qualified candidates to choose from	As needed	3,5	FS, O - HR Documentation	All
Monthly Safety Training	Facilities Director	Power Point Presentations	May-11	Staff Signature Pages	Safety Reports	August 2010 - May 2011	4	O - Safety Reports	All

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GMS staff will develop a social contract according to CKHs guidelines	Principal	CKHs guidelines	2-Sep-10	Emailed to all stakeholders	FS	August 2010 - May 2011	2,8	FS	All
Develop and implement a student leadership organization to assist with decision making	Principal	Students, Sponsors	30-Sep-10	Leadership sign in and meeting notes	SS	August 2010 - May 2011	2	SS, PS	All
SBDM model will be implemented at GMS	Principal	SBC	3-Sep-10	SBC Meeting sign in	SS, PS	September 2010 - May 2011	6,8	AEIS, SS FS, PS	All
Communicate effectively with teachers, students, and parents to ensure that all stakeholders are heard	Principal, APs, Specialists, Teachers	Personnel	27-May-10	Newsletters, emails, meeting agendas, phone call logs	SS,PS,FS	August 2010 - May 2011	2,6,8	SS,PS,FS	All

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Requests for maintenance service will address facility maintenance and repairs	Principal, Secretary, Lead Custodian	Eduphoria Program	Jun-11	Eduphoria Records	Completed Work Orders	August 2010 - June 2011	10	FS	All
The budget planning process will be used to address facility improvements	Principal, Secretary, Lead Custodian	Campus Budget	Jun-11	Budget Process	Completion of Requested Repairs	August 2010 - June 2011	10	FS	All
Review facilities improvement plan each semester	Principal, Secretary, Lead Custodian	Facilities Plan	Jun-11	Adjustments made to plan	Maintenance Requests Completed	August 2010 - June 2011	10	FS	All

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Review Board Policy when making decisions	Principal, APs	Board Policy	27-May-10	Decisions made in compliance with Board Policy	School Board Policy Implemented	August 2010 - May 2011	10	FS	All
Communicate Guidelines to Staff Members	Principal, APs	Board Policy	27-May-10	Decisions made in compliance with Board Policy	School Board Policy Implemented	August 2010 - May 2011	10	FS	All
Implement Regulations from TEA and other State Agencies	Principal, APs	Board Policy	May 27, 1010	Decisions made in compliance with TEA and other State Policies	TEA and Other State Regulations Implemented	August 2010 - May 2011	10	O - Mandated	All
Student/Parent Handbook	Principal, APs	Handbook	May 27, 1010	Decisions made in compliance with handbook	Handbook Guidelines Implemented	August 2010 - May 2011	10	SS,PS,SS	All

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Measure, monitor and celebrate student involvement in activities	Interventionist	Skyward records, Club and Organization Rosters, Individual Posters with Photos	27-May-10	6 wk Results	Student grades, TAKS,	Each 6 wks	2	FS,SS,PS	All
Provide Clubs Based on Student Interest	Interventionist	To Be Determined	27-May-10	Club Meetings	SS	Each 6 wks	2	FS, SS,PS	All
Provide recognition and Performance Opportunities for Student Groups and Organizations	Interventionist	To Be Determined	27-May-10	Scheduled Performances/Recognition	SS	Each 6 wks	2	FS,SS,PS	All

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