

## **District Improvement Plan 2009-2010**

### **Mission Statement**

The mission of Granbury ISD is a commitment to pursue excellence in education through utilizing all community resources and providing our students with the opportunities to be productive community members.

### **Goal 1**

Develop and implement an effective plan to improve student performance, including subgroups in all academic areas.

- Target High Expectations for all Students for Academic Improvement
- Target All Subgroups for Academic Improvement
- Target Specific Students for Academic Performance
- Focus on College Readiness
- Focus on Dual Credit Courses and Opportunities for Students
- Focus on High School Enrollment in Distinguished Plan
- Focus on High School Enrollment in Recommended Plan
- Focus on Increasing the Number of Students Receiving Commended Performance
- District and Campus Performance
- Focus on CTE Programs and Courses
- Raise Standards and Student Competency in all CTE Programs
- Utilize Coherent Course Sequence for CTE
- Consider Courses for High School Credit for Eighth Grade
- Target All Students for Improving Completion Rate
- Target All Subgroups for Improving Completion Rate
- Focus on Completion Rate at All Campuses
- Focus on Curriculum, Vertical and Horizontal Alignment
- Focus on Technology Instruction for Students
- Maintain a Quality Technology Plan
- Focus on Instructional Snapshots
- Make Instructional Time a Priority
- Provide for Materials to Reach Instructional Goals
- Focus on Advanced Placement Classes
- Focus on Response to Intervention

### **Goal 2**

Develop and implement procedures to enhance a positive school climate.

- Teacher Morale
- Student Morale
- Parent Morale
- Focus on Consistent Application of Employee Attendance
- Focus on Consistent Application of Student Attendance
- Character Education Programs
- Target Specific Students for Behavior
- Maintain Supportive Discipline on All Campuses
- Maintain an Orderly, Safe Climate on All Campuses
- Focus on Communication

### **Goal 3**

Develop a fiscal plan that focuses on instruction while maintaining a viable fund balance.

- Appropriate Staffing
  - TASB Staffing Study – September 23 and 24, 2009
- Appropriate and Efficient Expenditures
- Include all Instructional Functions
- Appropriate Funding for Classrooms
- Focus on Actual Instruction
- Continual Monitoring of All Expenditures For All Campuses and Departments
- Justify Purchases

### **Goal 4**

Recruit, develop and retain a well-qualified staff.

- Maintain Top Quality Instructional Leadership
- Maintain a Top Quality Staff
- Maintain a “Highly Qualified” Staff
- Recruit a Top Quality and Highly Qualified Staff
- Human Resources will develop a plan of action

### **Goal 5**

Develop and implement an effective plan to ensure that all district departments follow the principles of servant leadership.

- Central Office will Model Servant Leadership
- All Departments Will Be Supportive of Student Activities
- Campus Leadership Teams
  - Incorporate plans to be user friendly in the campus improvement plan.
- Responsive Human Resources Department
  - Develop a Plan to be User Friendly to Incorporate in District Plan
- Responsive Finance Department
  - Develop a Plan to be User Friendly to Incorporate in District Plan
- Responsive Curriculum Department
  - Develop a Plan to be User Friendly to Incorporate in District Plan
- Responsive Technology Department
  - Develop a Plan to be User Friendly to Incorporate in District Plan
- Responsive Special Education Department
  - Develop a Plan to be User Friendly to Incorporate in District Plan
- Responsive Career and Technology Department
  - Develop a Plan to be User Friendly to Incorporate in District Plan
- Responsive Athletic Department
  - Develop a Plan to be User Friendly to Incorporate in District Plan
- Responsive Facilities and Maintenance Department
  - Develop a Plan to be User Friendly to Incorporate in District Plan
- Responsive Transportation Department
  - Develop a Plan to be User Friendly to Incorporate in District Plan
- Responsive Support Services Department
  - Develop a Plan to be User Friendly to Incorporate in District Plan

### **Goal 6**

Develop and implement an effective facilities improvement plan to address instructional needs in the district.

- Initiate and Maintain a Facilities Improvement Plan
- Keep Facilities in the Forefront
- Focus on Upgrades, Not New Buildings
- Restructure Brawner and Emma to K-5

### **Goal 7**

Provide leadership/oversight to ensure the district meets all legal and regulatory requirements.

- Follow Board Policy
- Keep Abreast of State and Federal Guidelines

### **Goal 8**

Focus on Student Participation in Extra-Curricular Activities