

**Nettie Baccus Elementary School
Campus Improvement Plan**

Goal #1: The GISD graduate will possess and demonstrate the skills and attitudes necessary to secure and maintain meaningful employment.

Objectives/Activities/Steps to Accomplish the Goal	Resources Required/Budget	Person Responsible	Target Date of Implementation	Evaluation/Measurement of this Activity
<p>Objective 1 Nettie Baccus Elementary will increase the number of 3rd grade students from identified critical groups (economically disadvantaged students and English Language Learners) scoring 90% or higher on the TAKS Math tests.</p> <p>Instruct students in adopted math series. Utilize Kagan Strategies to improve higher level thinking.</p> <p>Use supplementary materials to accelerate math skills.</p> <p>Exemplars and Gems to supplement math textbook.</p> <p>Whole group and small group math instruction will be delivered daily.</p>	<p>TEKS Scope and Sequence</p> <p>Adopted Math Series Kagan Training Materials \$2,295 ESL Title \$2,500</p> <p>Target the Question \$3,506 Local Cool Math for Kids Study Island Measuring Up Local \$2,900 Title \$5,390</p> <p>Exemplars and Gems \$1000 State Comp. Ed.</p> <p>Adopted Math Curr. Tutoring \$1,200 Local \$1,000 Comp. Ed. \$5,000 ARI-AMI \$3,000 - Title</p>	<p>Principal Assistant Principal Instructional Specialist Math Instruction Specialist</p> <p>Teachers/Certified Tutors Teachers</p> <p>Teachers Certified Tutors</p> <p>Teachers Certified Tutors</p>	<p>August 08 to June 09</p>	<p>Math TAKS Tests Benchmarks Common Assessments</p>

<p>Voyager Math will be used with identified RtI students on levels 2 and 3 in small group instruction</p>	<p>Voyager Curriculum Local Title Funds 8,000</p>	<p>Teachers Math Specialist Certified Tutors</p>		
<p>After school tutoring will be provided for struggling students using Voyager Math and teacher made materials</p>	<p>Adopted Math Curriculum Intervention Strategies Voyager Math Curriculum Local \$1,000 Title Funds \$9,000</p>	<p>Teachers Math Specialist Certified Tutors</p>		
<p>Student Travel for after school tutoring</p>	<p>Title Funds \$5,000</p>	<p>Transportation Department</p>		

<p>Objective 2</p> <p>Nettie Baccus Elementary will increase the number of 3rd grade commended students on 2008-2009 TAKS Reading and Math tests by 33 students.</p> <p>Instruct students in adopted math and reading series.</p> <p>Utilize Kagan Strategies to improve higher level thinking.</p> <p>Use supplementary materials to accelerate computation and problem solving skills.</p> <p>Math instruction will be delivered whole group as well as small group on a daily basis.</p> <p>Utilize Accelerated Reading and STAR to provide appropriate independent reading and assessment.</p> <p>Utilize novels for third grade reading instruction.</p> <p>Instruct students using adopted reading series.</p> <p>Increase listening skills in language arts.</p>	<p>TEKS Scope and Sequence</p> <p>Adopted Math Series</p> <p>Kagan Training Materials \$2,295 ESL Target the Question \$3,506 Local 4,500 Title</p> <p>Cool Math for Kids Study Island Measuring Up Local \$2,900 Title \$6,000</p> <p>3rd Grade Math Curriculum</p> <p>Accelerated Reading and Star \$398 Local</p> <p>Novels for 3rd grade reading \$1,500 GT Title \$ 1,000</p> <p>Adopted Reading Series</p> <p>Published and teacher made materials. Local \$1,500 Title \$2,000</p>	<p>Principal Assistant Principal Instructional Specialists</p> <p>Teachers Certified Tutors</p> <p>Teachers Certified Tutors</p> <p>Teachers Certified Tutors</p> <p>Teachers</p> <p>Teachers</p> <p>Teachers</p> <p>Teachers</p>	<p>August 08 to June 09</p>	<p>Math and Reading TAKS tests. Benchmarks Common Assessments</p>
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Utilize supplementary materials to improve reading skills.	Study Island	Teachers		
Implement ABYDOS Learning strategies.	Teacher Training \$3,000 Local \$2,000 Title	Teachers		
Objective 3 Nettie Baccus Elementary will increase to 85% the number of kindergarten students who are developed in TPRI letter to sound linking.	TEKS Scope and Sequence	Principal Assistant Principal Instructional Specialists	August 08 to June 09	Texas Primary Reading Inventory / End of Year Administration
Provide differentiated instruction in kindergarten literacy groups.	Literacy Books \$1,500 Local	Teachers		
Provide individual and small group instruction to help the student develop an extensive vocabulary.	Kindergarten Curriculum and Supplementary Materials \$3,200 Local Tutoring \$1,000 Comp. Ed. \$1,200 Local \$5,000 ARI-AMI Title Funds 4,000	Teachers Certified Tutors		
Create an understanding that spoken language is composed of sequences of sounds.	Vowel and Consonant Flashcards	Teachers		
Instruct students to use letter-sound knowledge to decode written language.	Alphabet	Teachers		

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Goal #2: The GISD graduate will be academically prepared to meet both the requirements of post secondary education and the work force.

Objectives/Activities/Steps to Accomplish the Goal	Resources Required/Budget	Person Responsible	Target Date of Implementation	Evaluation/Measurement of this Activity
<p>Objective 1 50% of first grade students at Nettie Baccus Elementary will read a minimum of 45 words correct per minute accurately on the Mid-year TPRI test, story three; and read 60 words correct per minute accurately on the End-of – year TPRI test, story five.</p> <p>The students will participate in read-alouds, shared reading, and independent reading activities.</p> <p>The students will be taught to use a variety of strategies to comprehend selections read aloud and independently.</p> <p>The students will be taught to use a variety of word identification strategies.</p> <p>The students will participate in letter-sound instruction in order to decode written language.</p>	<p>TEKS Scope and Sequence</p> <p>Leveled Narrative and Expository Text Adopted Reading Series</p> <p>Leveled Narrative and Expository Text</p> <p>Manipulative Word Banks and Flashcards - Other Supplementary Materials Local \$3,600 Title \$6,300</p> <p>Letter Manipulative Chunk-Books Johnny Can Spell</p>	<p>Principal Assistant Principal Instructional Specialist</p> <p>Teachers Certified Tutors</p> <p>Teachers Certified Tutors</p> <p>Teachers Certified Tutors</p> <p>Teachers Certified Tutors</p>	<p>August 08 to June 09</p>	<p>Texas Primary Reading Inventory</p> <p>Texas Primary Reading Inventory (TPRI)</p> <p>Common Assessments</p> <p>TPRI</p> <p>TPRI</p>

<p>Objective 2 93% of second grade students at Nettie Baccus Elementary will read 75 words correct per minute accurately on the Mid-year TPRI test, story three; and 50% will read 90 words correct per minute accurately on the End-of-year TPRI test, story five.</p> <p>The students will be taught to use a variety of strategies to comprehend selections read aloud and selections read independently.</p> <p>The students will learn a variety of word identification strategies.</p> <p>The students will develop an extensive vocabulary.</p> <p>The students will learn to analyze the characteristics of various types of texts.</p> <p>HOSTS (Help One Student to Succeed) Program reading</p>	<p>TEKS Scope and Sequence</p> <p>Second Grade Reading Series</p> <p>Dolch List Irregular Word Bank</p> <p>Dictionaries Glossaries Technology Word Bank</p> <p>Library Books Adopted Reading Series Supplementary Materials \$3,200 Local Tutoring \$1,000 Comp. Ed. \$1,200 Local \$5000 ARI-AMI Title \$6,300</p> <p>HOSTS curriculum and materials Title Funds \$7,200</p>	<p>Principal Assistant Principal Instructional Specialist</p> <p>Teachers Certified Tutors</p> <p>Teachers Certified Tutors</p> <p>Teachers Certified Tutors</p> <p>Teachers Certified Tutors</p> <p>HOSTS program Coordinator and volunteers</p>	<p>August 08 to June 09</p>	<p>Texas Primary Reading Inventory (TPRI)</p> <p>TPRI</p> <p>TPRI</p> <p>TPRI</p> <p>Common Assessments</p>
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<p>Objective 3 Nettie Baccus Elementary will increase the number of 3rd grade commended students on 2008-2009 TAKS Reading and Math tests by 32 students.</p> <p>Instruct students in adopted math series.</p> <p>Utilize Kagan Strategies to improve higher level thinking.</p> <p>Use supplementary materials to accelerate computation skills.</p> <p>Administer released TAKS to 3rd grade students.</p> <p>Exemplars and Gems to supplement math textbook.</p> <p>Whole group and small group math instruction will be delivered daily.</p> <p>Utilize Accelerated Reader and STAR to provide appropriate independent reading</p>	<p>TEKS Scope and Sequence</p> <p>Third Grade Math Textbooks</p> <p>Kagan Training Materials \$3,000 ESL</p> <p>Target the Question \$3,506 Local Cool Math for Kids Study Island Measuring Up Local \$2,900</p> <p>Copies</p> <p>Exemplars and Gems</p> <p>3rd Grade Math Curriculum Supplementary Materials \$3,200 Local Tutoring \$1,250 Local \$1,000 Comp. Ed. \$5,000 ARI-AMI \$5,000 Title</p>	<p>Principal Assistant Principal Instructional Specialist</p> <p>Teachers Certified Tutors Teachers</p> <p>Teachers Certified Tutors</p> <p>Teachers</p> <p>Teachers Certified Tutors</p> <p>Teachers Certified Tutors</p> <p>Teachers Certified Tutors</p>	<p>August 08 to June 09</p>	<p>TAKS Reading Tests Common Assessments Benchmarks</p> <p>Released TAKS</p>
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and assessment. Utilize novels for third grade reading.	Utilize Accelerated Reading and STAR \$398 Local	Teachers	Aug 08/ June 09	
Instruct students in adopted reading series.	Novels for 3 rd grade reading \$1,500 GT Title Funds \$4,000	Teachers		
Utilize supplementary materials to improve reading skills.	Adopted Reading Series	Teachers		
Implement ABYDOS Learning strategies.	Study Island	Teachers		
After school tutoring will be provided for identified students using Voyager Reading and teacher made materials	Teacher Training \$3,000 Local	Teachers		
Student travel for after school tutoring	Adopted Reading Curriculum Intervention Strategies Voyager Reading Title \$9,000 Title \$5,000	Teachers Certified Tutors Transportation Department		

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Goal #3: The GISD graduate will be an ethical, law abiding, engaged, and active citizen.

Objectives/Activities/Steps to Accomplish the Goal	Resources Required/Budget	Person Responsible	Target Date of Implementation	Evaluation/Measurement of this Activity
Objective 1 Nettie Baccus Elementary will reduce the number of discipline referrals by 75.	Discipline Referral Forms \$250 Local	Principal Assistant Principal Counselor Teachers Parents	August 08 to May 09	Compare the number of discipline referrals during the 08-09 school year To the number of referrals in 07-08.
Implement Second Step Violence Prevention Curriculum	Second Step Materials	Counselor and Teachers	August 08 to June 09	Compare the number of discipline referrals during the 08-09 school year to the number of referrals in 07-08. Review discipline referral forms.
Updated Training on Second Step Violence	Second Step Curriculum and Materials	District Coordinator Principal Assistant Principal Counselor	August 18, 2008	Review discipline referrals
Present lessons on bullying.	Bullying Prevention Handbook	Principal Assistant Principal Counselor	April 09	Review discipline referral forms.
Schedule an assembly that helps the students identify the signs of bullying.	Bullying Assembly	Principal Assistant Principal Counselor	April 09	Review discipline referral forms

<p>Objective 2 Nettie Baccus Elementary will reduce the number of student absences by 400 days.</p> <p>Each grade level will compete for best class attendance. Certificates for 1st, 2nd, and 3rd place will be given to teachers and students.</p> <p>Parents will receive a phone call from the office each day a student is absent</p> <p>Parents will receive written notification when a student has more than three days of unexcused absences in 4 weeks or more than ten days or parts of days of unexcused absence in a 6-month period.</p>	<p>Prizes \$1,500 Local</p> <p>Documentation Local \$200</p> <p>Postage Local \$200</p>	<p>Principal, Assistant Principal, Teachers and Secretary</p> <p>Principal, Assistant Principal, Teachers, School Nurse Office Attendance Clerk</p> <p>Principal Assistant Principal Teachers Office Attendance Clerk</p>	<p>August 08 to June 09</p> <p>August 08 to June09</p> <p>August 08 to June09</p>	<p>Compare the number of absences during the 08-09 school year to the number of absences during the 07-08 school year.</p> <p>Compare the team's attendance at the end of each six weeks.</p> <p>Attendance Records</p>
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Nettie Baccus Elementary School

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Goal #4: The GISD graduate will be an effective communicator.

Objectives/Activities/Steps to Accomplish the Goal	Resources Required/Budget	Person Responsible	Target Date of Implementation	Evaluation/Measurement of this Activity
<p>Objective 1 100 percent of Nettie Baccus Elementary kindergarten and first grade students will create and present one interdisciplinary report per semester. 90% of students will score a 3 or above as measured by a predetermined standardized rubric designed by the grade level teams.</p> <p>The students will create and present their reports: Research selected topics using library and computer resources. Edit and revise rough draft using sound spell, dictation, peer tutor, and teacher guidance. Publish and present report to peers.</p>	<p>TEKS Scope and Sequence</p> <p>Rubric ABYDOS \$3,000 Teacher Training</p>	<p>Principal Assistant Principal Instructional Specialist</p> <p>Teachers</p>	<p>August 08 to June 09</p>	<p>The teachers will evaluate the reports using a rubric.</p>

<p>Objective 2 100 % of Nettie Baccus elementary second and third grade students will create and present two interdisciplinary reports per semester. 90% of students will score a 3 or above as measured by a predetermined standardized rubric designed by the grade level teams.</p> <p>The students will create and present their reports: Research selected topics using library and computer resources. Edit and revise rough draft using sound spell, dictation, peer tutor, and teacher guidance. Publish and present report to peers.</p>	<p>Rubric ABYDOS \$3,000 Teacher Training</p>	<p>Teachers</p>	<p>August 08-June09</p>	<p>The teachers will evaluate the reports using a rubric.</p>
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Nettie Baccus Elementary School
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Goal #5: The GISD graduate will be a problem solver.

Objectives/Activities/Steps to Accomplish the Goal	Resources Required/Budget	Person Responsible	Target Date of Implementation	Evaluation/Measurement of this Activity
<p>Objective 1</p> <p>100 % of Nettie Baccus Elementary teachers will provide at least 25 % of instruction at or above the application level of Bloom's Taxonomy.</p> <p>Utilize Kagan Strategies to improve higher level thinking.</p> <p>Practice Kagan Strategies each month during staff meetings.</p> <p>Practice Capturing Kids Heart Strategies each month during staff meetings</p>	<p>TEKS Scope and Sequence</p> <p>Spin and Think \$400 Local</p> <p>Kagan Training Materials \$2,300 ESL</p> <p>Capturing Kids Hearts Training Title Funds \$2,000</p>	<p>Principal Assistant Principal Instructional Specialist</p> <p>Teachers</p> <p>Principal Assistant Principal Instructional Specialist Teachers</p> <p>Principal Assistant Principal Instructional Specialist Math Specialist Teachers</p>	<p>August 08 to June 09</p>	<p>Instructional Snapshot Data</p>

