

**Granbury Independent School District
Crossland Ninth Grade Center
2015-2016 Campus Improvement Plan**



Mission Statement

District: Our mission, in collaboration with unique partnerships, is to provide a rigorous academic curriculum along with enriching and individualized opportunities empowering every student to compete in an ever-changing world.

Campus: Crossland Ninth Grade Center in partnership with students, families, and community is committed to providing a uniquely focused freshman environment. Our goal is to produce responsible and prepared life-long learners who will make a seamless and successful transition to Granbury High School

Vision

Campus: Crossland Ninth Grade Center will develop passionate students who are self-motivated and responsible 21st-century learners. We will support our students as they strive to be college-bound or career-ready graduates who will grow to be gainfully-employed and self-reliant members of a global society.

Value Statement

We, the staff of Crossland Ninth Grade Center, commit to giving our best effort to communicate honestly, maintain an open-door atmosphere, and to continue to create a conducive environment to learning for staff and students.

We will:

- Value each other professionally.
- Trust and support consistently.
- Communicate openly and honestly with each other.
- Create and encourage a collaborative environment where we all work together.
- Respect each individual's role in the workplace.

In accordance to these policies, we will immediately address any personal disagreements directly, maturely, and discreetly, and shall apologize if necessary. We will strive to make sure we are solution focused on the relevant issues, making every effort to respect differences, find common ground, and listen to the other side until a mutually agreeable solution is produced.

We pledge our support for this social contract, and commit to our personal efforts to uphold it in our daily interactions.

Comprehensive Needs Assessment

Needs Assessment Overview

Demographics

Demographics Summary

Crossland Ninth Grade Center (CNGC) has an enrollment of 497 students. Of that, 21% are Hispanic, 74% are White, 1% American Indian, 1% Asian, and 2% are two or more races. Socio Economically, CNGC has 42% of students are economically disadvantaged and 29% are considered At-Risk for graduating. Our LEP percentage is 3% and the mobility rate for 2014-2015 is 14%. Attendance rates for CNGC were 95.2% in 2014-2015. Thirteen percent of students qualified for special education services, 72% are enrolled in CTE classes, 8.3% are GT students and 2% are in ESL classes. The number of students per teacher are 12.3. CNGC staff is 89.5% white, 3.3% American Indian, and 7.2% Hispanic according to 2013-2014 data.

Demographics Strengths

CNGC strengths include the opportunity to qualify and receive Title 1 funds, which are used for all students. CNGC is a economically diverse campus.

Demographics Needs

CNGC needs to reduce the gap of performance on local and state assessments for our economically disadvantaged students (scored between 3-5% lower on STAAR Algebra and English) and our at-risk students (scored 14-24% lower on STAAR on Algebra and English). In addition, our attendance rates need to improve to 96% for the school year.

Student Achievement

Student Achievement Summary

CNGC Algebra scores 88% met standard for all students, 82% economically disadvantaged met standard, 80% At-Risk met standard. For Biology 98% of all students met standard, 96% economically disadvantaged met standard, 96% At-Risk met standard. For English 1 79% of all students met standard, 71% economically disadvantaged met standard, 67% At-Risk met standard. For English 2 99% of all students met standard, 96% economically disadvantaged met standard, 95% At-Risk met standard.

Student Achievement Strengths

CNGC saw an increase in met standard scores for all subjects tested. In addition, CNGC surpassed state scores for all subjects for first time testers. Our English and Biology scores far surpassed the state by 6 and 8 percentage points respectively. CNGC received three Distinctions Earned for Academic Achievement in Science, Top 25 Percent Closing Performance Gaps, and Postsecondary Readiness. In addition, CNGC has no System Safeguards and had a student achievement score of 91.

Student Achievement Needs

Our needs assessment highlight the need for improvement with our economically disadvantaged and at-risk student populations in Algebra and English 1 scores. In Algebra, our economically disadvantaged students scored 6% points lower than non ecd (82/88) and in English 1 our ecd students scored 8% points lower than non ecd (71/79). For our at-risk students in Algebra, they scored 8% points lower than non non at-risk students (80/88) and in English 1 the at risk students scored 12% points lower (67/79). In addition, our student attendance rate needs to improve to 96%, up from 95.2%.

School Culture and Climate

School Culture and Climate Summary

Faculty surveys are conducted three times throughout the year to assess the culture and climate of our staff. In addition, we utilize surveys of our students to determine areas of strength and weakness within our school culture and climate.

School Culture and Climate Strengths

The strengths included the positive climate/culture of the campus with each other and with students. Spirit days, pirate time, student chosen clubs, tv montiors which highlight student achievement, and difference maker luncheons were also included. In addition, greeting students at the door of the school upon entry, popcorn for the faculty, and potluck lunches were also strengths.

School Culture and Climate Needs

Our largest need is addressing the time for remediation during pirate time for those students who need assistance and their desire to be in a club on Fridays. In addition, we are unable to hold a campus wide pep rally due to the lack of space and a proper sound system.

Staff Quality, Recruitment, and Retention

Staff Quality, Recruitment, and Retention Summary

CNGC currently has 49.3 total staff members of which 41.4 are teachers, 3.9 are professional support, and 3 are administrative. By ethnicity CNGC has 3 Hispanic, 37.1 White, and 1.3 American Indians. Years experience, CNGC as 9.8 in the 1-5 years, 8.8 in 6-10 years, 15 in 11-20 years, and 7.9 over 20 years of experience. The average number of years of experience is 13.4 years and 6.6 years with the GISD.

Staff Quality, Recruitment, and Retention Strengths

This past year 100% of our teachers are returning. In addition, our BSI Aide is receiving a full time teaching position. Two instructional aides retired this past year, as well as one moved to Alabama. 100% of our faculty is highly qualified to teach their content level.

Staff Quality, Recruitment, and Retention Needs

This next school year we have 100% of our teachers are returning.

Curriculum, Instruction, and Assessment

Curriculum, Instruction, and Assessment Summary

Currently 30 faculty members have been trained to conduct PBL lessons. This number will increase to 100% of faculty in the next year. Our faculty members have a built in planning period each day to collaborate with the other teachers within their department. In addition, our teachers meet with district curriculum specialists to analyze data and develop lessons which are appropriate to our student's needs.

Curriculum, Instruction, and Assessment Strengths

Ability for departments to meet weekly to plan lessons. Communication between district curriculum specialists and teachers. Planning and communication between multiple contents. Bi-weekly department chair meetings with administration to communicate and plan. This year we will continue to use Title I money to fund an instructional specialist to assist teachers and guide our RTI program.

Curriculum, Instruction, and Assessment Needs

We will monitor all students academically and socially throughout the school year to ensure quality educational performance.

Family and Community Involvement

Family and Community Involvement Summary

Students and parents were invited to attend schedule pick up date before the start of school at CNGC. In addition, CNGC hosted an Title 1/open house for students and parents to visit with teachers during the third week of school while also hosting a GPA/class rank meeting for parents and students to attend. CNGC plans to host 2 PBL showcases for parents, families and community members. CNGC collected a list of names for volunteers to assist in the morning or during lunch time. We also have five parents who are actively involved in our campus advisory committee.

Family and Community Involvement Strengths

Over 85% of students, up from 75% the year before, arrived before school started to collect their schedules, tour the campus, and meet with teachers. Over 130 parents attended open house and our Title 1 meeting while visiting with their child's teachers. We have 5 parents who are actively engaged in our campus advisory committee with suggestions for school improvement.

Family and Community Involvement Needs

We will be hosting a PBL showcase in December to attract families and will assess the opportunity to conduct another showcase in the spring.

School Context and Organization

School Context and Organization Summary

At the beginning of the school year, the campus faculty created and developed a vision statement and a social contract for which we will operate by this school year. In addition, the theme of "Bon Voyage" was incorporated for this year and is included in all of our communication with staff members.

School Context and Organization Strengths

Our vision statement was created through a process of feedback from the staff along with our social contract. These are included in all faculty meetings and on our weekly newsletter. A safe and orderly team was developed with a committee of teachers to determine what is most equitable while providing a safe learning environment.

School Context and Organization Needs

Transportation of students to the high school and home can be a hindrance as 70% of our students take a class at the high school and must ride a bus on a daily basis. This is an issue for those students who need tutorials in their class before/after school.

Technology

Technology Summary

CNGC currently has two COWs (Computers on Wheels) with approximately 20 computers on each for students and teachers to utilize technology. CNGC also has two sets of iPads, which house 12 iPads each for teacher checkout. In addition, students and teachers are able to access three computer labs to complete assignments. CNGC has wireless routers throughout the building for students and faculty to use with their own devices.

Technology Strengths

CNGC strengths include the availability of wireless internet throughout the building and the access to computer labs and COWs.

Technology Needs





CNGC needs include the lack of availability for teachers to have computers in their classes for students to utilize throughout the day. In addition, the COWs do not have enough computers on them for each student to use during lessons, as many classes have more than 20 students. CNGC is unable to use wireless devices in the portables and students/teachers must relocate to indoor labs when using these devices.

Goals

Goal 1: We will foster an environment where students, their families, staff, and the community provide a unified network of support that integrate positive relationship building and high expectations where every diverse member is valued.

Performance Objective 1: Provide a community outreach avenue which includes schedule distribution for students and parents to meet their teachers and faculty before school, an open house for parents to attend, discussion pertaining to new gpa/class rank, Title 1 parent meeting, PBL showcase, field trips, volunteer opportunities for parents, and field trips to local community businesses





Summative Evaluation: Provide opportunities for parents to volunteer through email blasts and through a volunteer sign up sheet at open house and schedule distribution. Have 10% parent volunteerism. Encourage parent participation through the use of showcases of our student talent and skills.

Strategy Description	TITLE I	Staff Responsible for Monitoring	Evidence that Demonstrates Success	Formative Reviews			
				Dec	Feb	Apr	June
Critical Success Factors CSF 5 1) This is an opportunity for students and parents to develop a communication avenue with the faculty and staff	1, 2, 6	Teachers, Counselors, Administration	Increase in parental involvement reflected in attendance of various opportunities.				
Funding Sources: Local (199)							
Critical Success Factors CSF 5 2) Open house for students and parents to attend	6	Administration and teachers	Turnout of parents and students				
Funding Sources: Local (199)							
Critical Success Factors CSF 5 3) Arrange for Title 1 parent orientation meeting to provide information about involvement, parent notification, participation, etc.	6	Administration and teachers	Parent communication, sign in sheets, agenda, campus calendar				
Funding Sources: Title I (211)							
Critical Success Factors CSF 5 4) 8th grade parent/student night for future ninth grade students and parents	6	Administration, counselors and teachers	Students and parents will attend the campus function to view the electives and courses in which they will be able to register for				
Critical Success Factors CSF 6 5) CAC and leadership team will meet regularly to develop improvement ideas	1, 2, 6	Principal	Agendas, evaluation tools, progress on measurable goals				
 = Accomplished  = Considerable  = Some Progress = No Progress  = Discontinue							

Goal 1: We will foster an environment where students, their families, staff, and the community provide a unified network of support that integrate positive relationship building and high expectations where every diverse member is valued.

Performance Objective 2: Annual review of campus and district initiatives through the campus leadership team. Meet in August to review previous year's data for CNGC and also for our incoming students from GMS/AMS.





Summative Evaluation: Throughout the year measure STAAR, CA, and benchmark data so that CNGC is complying with district initiatives.

Strategy Description	TITLE I	Staff Responsible for Monitoring	Evidence that Demonstrates Success	Formative Reviews			
				Dec	Feb	Apr	June
Critical Success Factors CSF 1 CSF 2 1) To maintain a continual focus on campus and district initiatives	1, 2, 3, 4, 5, 6, 8, 9, 10	Administrators and teachers, Campus Leadership team	Campus and district initiatives are included in faculty meetings and are addressed in departmental meetings.				
Critical Success Factors CSF 1 CSF 2 2) Periodic faculty meetings to revisit and review campus and district initiatives	1, 2, 4, 8, 10	Principal	These will be included in faculty meeting agendas				
 = Accomplished  = Considerable  = Some Progress = No Progress  = Discontinue							

Goal 1: We will foster an environment where students, their families, staff, and the community provide a unified network of support that integrate positive relationship building and high expectations where every diverse member is valued.

Performance Objective 3: Develop a parent volunteer list and regularly schedule volunteers to assist teachers and staff. Create opportunities for parents to become involved in their student's learning through field trips, speakers bureau, and other opportunities.





Summative Evaluation: Using campus personnel to contact parents and develop a volunteer list to assist teachers.

Strategy Description	TITLE I	Staff Responsible for Monitoring	Evidence that Demonstrates Success	Formative Reviews			
				Dec	Feb	Apr	June
<p>Critical Success Factors CSF 5 CSF 6</p> <p>1) Use the sign in sheet from open house and from schedule pick up to contact parents.</p>	1, 2, 6	Administration and principal's secretary	Parents regularly volunteer on campus				
<p>Critical Success Factors CSF 5 CSF 6</p> <p>2) Email/phone prospective volunteers</p>	6	Principal and Principal's secretary	Parent involvement in volunteer opportunities				
<p>  = Accomplished  = Considerable  = Some Progress = No Progress  = Discontinue </p>							

Goal 1: We will foster an environment where students, their families, staff, and the community provide a unified network of support that integrate positive relationship building and high expectations where every diverse member is valued.

Performance Objective 4: Research forms of social media and utilize these communication tools to reach our students and parents. Including the use of monitors in the cafeteria to display information to students and visitors.






Summative Evaluation: Using tools such as Remind 101, blogs, twitter, Google Voice, school messenger, email to communicate regularly on an on-going basis.

Strategy Description	TITLE I	Staff Responsible for Monitoring	Evidence that Demonstrates Success	Formative Reviews			
				Dec	Feb	Apr	June
<p>Critical Success Factors CSF 5 CSF 6 CSF 7</p> <p>1) Utilize social media in an effective and safe manner to communicate with parents and students</p>	1, 2, 6, 9	Teachers and administration	Administrators and teachers have a variety of avenues to communicate with students and parents regarding activities and news from campus.				
<p>Critical Success Factors CSF 5 CSF 6 CSF 7</p> <p>2) Have teachers report on useful tools to communicate with parents and students</p>	6	Administrators and teachers	Administrators and teachers communicate with staff the variety of tools the campus can use to communicate with parents and students.				
<p>  = Accomplished  = Considerable  = Some Progress = No Progress  = Discontinue </p>							

Goal 1: We will foster an environment where students, their families, staff, and the community provide a unified network of support that integrate positive relationship building and high expectations where every diverse member is valued.

Performance Objective 5: Provide campus and district-wide professional development through-out school year to foster relationships between faculty, parents, and the community. This staff development will be based upon a needs assessment conducted in the spring with followups throughout the year which are based upon the needs of our staff and students.





Summative Evaluation: Develop a campus needs assessment to guide professional development through the use of the data collected.

Strategy Description	TITLE I	Staff Responsible for Monitoring	Evidence that Demonstrates Success	Formative Reviews			
				Dec	Feb	Apr	June
Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 4 CSF 6 CSF 7 1) Utilize the days before school and the half days built into the school year for professional development.	1, 2, 4	Principal	Teachers are growing professionally and believe that the professional development was helpful to them				
Funding Sources: Local (199)							
Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 4 CSF 6 CSF 7 2) Have teachers complete a needs assessment so that the professional development can be focused upon their individual needs.	1, 3, 4	Principal	Needs assessment completed				
Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 4 CSF 6 CSF 7 3) Have teachers lead the professional developments	4	Principal	Teachers using their own expertise in a variety of PD fields and teaching colleagues.				
 = Accomplished  = Considerable  = Some Progress  = No Progress  = Discontinue							

Goal 1: We will foster an environment where students, their families, staff, and the community provide a unified network of support that integrate positive relationship building and high expectations where every diverse member is valued.

Performance Objective 6: Create clubs for students to attend and led by teachers during the school day with assistance from community members. The clubs will meet weekly for 25 minutes to foster relationship building as well as having students find an interest.






Summative Evaluation: Complete a survey with teachers and students that allows 100% of students to participate in a club.

Strategy Description	TITLE I	Staff Responsible for Monitoring	Evidence that Demonstrates Success	Formative Reviews			
				Dec	Feb	Apr	June
<p>Critical Success Factors CSF 6</p> <p>1) Use a survey for students to determine what type of club they would enjoy being a part of. Have teachers choose a club to host.</p>	1, 2	Administration	100% of students will participate in a club of their choosing				
<p>Critical Success Factors CSF 6</p> <p>2) Students will choose new clubs in the spring semester</p>		Administration	New survey and shuffle of students will occur exposing students to a new environment.				
<p>  = Accomplished  = Considerable  = Some Progress = No Progress  = Discontinue </p>							

Goal 1: We will foster an environment where students, their families, staff, and the community provide a unified network of support that integrate positive relationship building and high expectations where every diverse member is valued.

Performance Objective 7: Publicly recognize teachers and students for making a difference on campus through pizza parties for students and snacks for faculty.





Summative Evaluation: Daily recognize students and weekly teachers through the newsletter. Students are given a pizza party and teachers a token of gratitude.

Strategy Description	TITLE I	Staff Responsible for Monitoring	Evidence that Demonstrates Success	Formative Reviews			
				Dec	Feb	Apr	June
Critical Success Factors CSF 6 1) Recognizing a Staff of the Week in the weekly newsletter and presenting them with Pete the Pirate		Administration	Teachers and students have a higher self worth from being recognized for making a difference				
Critical Success Factors CSF 6 2) Recognize students daily on the announcements for going above and beyond. Once a six weeks have a student difference maker luncheon.		Administration	Students are publicly recognized.				
Funding Sources: Local (199)							
 = Accomplished  = Considerable  = Some Progress  = No Progress  = Discontinue							

Goal 2: We will implement a rigorous and engaging curriculum that integrates new technology, fosters partnerships, and utilizes innovative instructional strategies in order for every student to attain his or her individual goal.

Performance Objective 1: Implement Project Based Learning Campus Plan which outlines the number of teachers who are expected to be trained and the number of projects each teacher will complete during the school year. These projects will focus on learning the material and not be a "dessert" activity.





Summative Evaluation: Teachers implement multiple PBL lessons throughout the year based upon their training. The goal is to have 100% of the faculty PBL trained for the upcoming school year.

Strategy Description	TITLE I	Staff Responsible for Monitoring	Evidence that Demonstrates Success	Formative Reviews			
				Dec	Feb	Apr	June
Critical Success Factors CSF 1 CSF 3 1) Develop a PBL campus plan and implement the plan with our staff.	1, 2, 3, 4, 8, 9	Administration and teachers	All staff will be trained in PBL by the end of the year.				
Critical Success Factors CSF 1 CSF 3 CSF 7 2) Recruit teachers for next year to attend trainings during the summer	3, 4	Principal	Teachers sign up for the training and participate in PBL next year				
Critical Success Factors CSF 1 CSF 3 CSF 7 3) Meet with current PBL teachers to discuss the pros/cons of implementation of PBL	1, 2, 3, 4	Principal and teachers	Regular meetings to discuss PBL				
 = Accomplished  = Considerable  = Some Progress = No Progress  = Discontinue							

Goal 2: We will implement a rigorous and engaging curriculum that integrates new technology, fosters partnerships, and utilizes innovative instructional strategies in order for every student to attain his or her individual goal.

Performance Objective 2: Improve student performance according to state standards, including subgroups in all academic areas. Point of emphasis will be the improvement of scores for our economically disadvantaged and our at-risk students on the STAAR assessments. In addition, those students who are commended level will continue to grow through the use of high-level questioning.


Summative Evaluation: Students identified and targeted. Data from CA, Benchmarks, tests, and STAAR are analyzed. The gap will decrease by 8 points for At-Risk and 5 points for eco-dis in Algebra and English.

Strategy Description	TITLE I	Staff Responsible for Monitoring	Evidence that Demonstrates Success	Formative Reviews			
				Dec	Feb	Apr	June
Critical Success Factors CSF 2 1) Identify students who are at risk or economically disadvantaged. Use this data to assist in early intervention and focus on differentiated instruction for students including the purchase of resources that support the intervention.	1, 3	Administration and teachers	Student scores on the STAAR test will increase for our at risk and economically disadvantaged students.				
Critical Success Factors CSF 1 CSF 2 CSF 4 2) Meet with students who are borderline or below passing a class	8, 9	Administration	Student's grades will improve				
Critical Success Factors CSF 1 CSF 2 CSF 7 3) CARA meetings-teachers monitor data from CA's to look for areas of weakness	1, 3, 8, 9	Teachers, curriculum, administration, IS	CA data and reflection forms; teacher growth and collaboration				
Critical Success Factors CSF 1 CSF 2 CSF 4 CSF 7 4) Research and obtain innovative and highly motivating resources that support the 21st century competencies	1, 2, 4, 8	campus principal, IS, curriculum dept	PO's, PD				
Funding Sources: State Comp Ed (24), Title I (211)							
 = Accomplished  = Considerable  = Some Progress = No Progress  = Discontinue							

Goal 2: We will implement a rigorous and engaging curriculum that integrates new technology, fosters partnerships, and utilizes innovative instructional strategies in order for every student to attain his or her individual goal.

Performance Objective 3: Improve college readiness performance (Level III) on the STAAR assessment for all students in all subjects.





Summative Evaluation: Embed higher level questioning through spirals at the start of each math class. Biology classes will use vocabulary starters to have students understand the vocabulary in which they are learning.

Strategy Description	TITLE I	Staff Responsible for Monitoring	Evidence that Demonstrates Success	Formative Reviews			
				Dec	Feb	Apr	June
Critical Success Factors CSF 1 CSF 2 1) Target our students who are within three questions of reaching level III on the STAAR exams	1, 2, 3, 4, 8, 9, 10	Administration and teachers	Student scores will increase on Level III for the STAAR exams				
Critical Success Factors CSF 1 2) Target college readiness standards for all students		Administration and teachers	College readiness presentations to parents and course enrollments; STAAR data/course enrollment data				
Critical Success Factors CSF 1 CSF 2 3) Differentiated instruction in the classroom		Teachers	Student achievement; teacher growth				
Critical Success Factors CSF 1 4) Increase students enrolled in Pre-AP or advanced classes		Administration and teachers	Higher enrollment of students in advanced courses				
							

Goal 2: We will implement a rigorous and engaging curriculum that integrates new technology, fosters partnerships, and utilizes innovative instructional strategies in order for every student to attain his or her individual goal.

Performance Objective 4: Increase daily attendance by 1% through daily personal phone calls by our receptionist and/or administrators. In addition, precoding absences for students who are attending school functions. Administration will educate students and parents on the importance of attending school and the 90% law in regards to attendance and credit.






Summative Evaluation: Daily tracking of student attendance to determine improvement to 96%.

Strategy Description	TITLE I	Staff Responsible for Monitoring	Evidence that Demonstrates Success	Formative Reviews			
				Dec	Feb	Apr	June
Critical Success Factors CSF 1 CSF 5 1) Increase daily attendance by 1% by making daily phone calls and following up with students and parents.		Attendance clerk and assistant principal	Daily attendance will increase by 1%				
2) Recognize students for perfect attendance each six weeks		Administration and teachers	Student attendance increases				
Critical Success Factors CSF 6 3) Collaborate with other campuses to determine what does and does not work	2	Administration	Student attendance increases				
 = Accomplished  = Considerable  = Some Progress = No Progress  = Discontinue							

Goal 2: We will implement a rigorous and engaging curriculum that integrates new technology, fosters partnerships, and utilizes innovative instructional strategies in order for every student to attain his or her individual goal.

Performance Objective 5: Implement AIP/IPI tutorials for students one day a week during Pirate Time until student achieves on level achievement. This will be constantly monitored and can increase to two days a week if needed in the fall. In addition, additional days may be utilized in the spring leading up to the STAAR tests.






Summative Evaluation: Identifying students who are in need and developing lessons for academic improvement every Wednesday during Pirate Time.

Strategy Description	TITLE I	Staff Responsible for Monitoring	Evidence that Demonstrates Success	Formative Reviews			
				Dec	Feb	Apr	June
Critical Success Factors CSF 1 CSF 2 CSF 4 1) Identify students who need tutorials and place them in an appropriate pirate time class	3, 4, 8, 9	Counselors and teachers	Students will improve their academic success and will be on grade level				
Critical Success Factors CSF 1 CSF 4 2) Students are tutored twice a week in a small group setting		Teachers	Students will improve their academic success				
Funding Sources: Title I (211) - \$10000.00							
 = Accomplished  = Considerable  = Some Progress  = No Progress  = Discontinue							

Goal 2: We will implement a rigorous and engaging curriculum that integrates new technology, fosters partnerships, and utilizes innovative instructional strategies in order for every student to attain his or her individual goal.

Performance Objective 6: Conduct academic tutoring before and after school as well as Pirate Time. In addition, students have the opportunity to check their grades daily using Skyward App.

Summative Evaluation: Tutoring is available every day for each content, in addition, we will utilize pirate time to tutor with students and create small learning environments. The instructional specialist will gather and identify students who are in need of assistance and escort them to tutorials while contacting their parents.

Strategy Description	TITLE I	Staff Responsible for Monitoring	Evidence that Demonstrates Success	Formative Reviews			
				Dec	Feb	Apr	June
Critical Success Factors CSF 1 CSF 4 1) Teachers will be available before and after school for students to attend tutorials.	2, 3, 8, 9	Teachers, Principal	Students success in classes will increase				
Critical Success Factors CSF 1 CSF 3 CSF 4 2) Use of peer tutors for core classes	9	Administration and teachers	Students academic success improves				
Funding Sources: Title I (211)							
Critical Success Factors CSF 1 CSF 2 CSF 4 3) Utilize odyseyware for students who did not receive credit in the fall semester		Teachers and administration	Students will regain credit during the spring semester				
Funding Sources: Local (199)							
 = Accomplished  = Considerable  = Some Progress  = No Progress  = Discontinue							

Goal 2: We will implement a rigorous and engaging curriculum that integrates new technology, fosters partnerships, and utilizes innovative instructional strategies in order for every student to attain his or her individual goal.


Performance Objective 7: We will use field trips, instructional materials, and other activities for student's academic and social growth while also fostering the career and college readiness in which students will need to be successful in the future.

Summative Evaluation: Through the use of field trips, our students will be able to apply content taught into a real life experience and will be able to expound on their knowledge.

Goal 3: We will provide an optimal technology infrastructure to support the on-going transformation of programs, services, and tools throughout every facet of the district.

Performance Objective 1: Evaluate existing tech infrastructure of our facility and the needs of our students and staff.


Summative Evaluation: Test the bandwidth to handle wireless devices.

Strategy Description	TITLE I	Staff Responsible for Monitoring	Evidence that Demonstrates Success	Formative Reviews			
				Dec	Feb	Apr	June
1) Conduct district and campus needs assessments	I	Administration	Use the data to determine the effectiveness of our tech infrastructure				
							

Goal 3: We will provide an optimal technology infrastructure to support the on-going transformation of programs, services, and tools throughout every facet of the district.

Performance Objective 2: Identify model classroom equipped with technology and implement that into our daily activities.

Summative Evaluation: Using strategies which are successful on other campuses to guide our classroom setups.

Strategy Description	TITLE I	Staff Responsible for Monitoring	Evidence that Demonstrates Success	Formative Reviews			
				Dec	Feb	Apr	June
1) Identify model technology classrooms		Administration	Develop classes which allow for an integrated use of technology				
							

Goal 3: We will provide an optimal technology infrastructure to support the on-going transformation of programs, services, and tools throughout every facet of the district.

Performance Objective 3: Implement 1:1 wireless access across the district






Summative Evaluation: District initiative.

Strategy Description	TITLE I	Staff Responsible for Monitoring	Evidence that Demonstrates Success	Formative Reviews			
				Dec	Feb	Apr	June
1) Implement 1:1 wireless access		District administration	All rooms will have 1:1 wireless access				

Goal 3: We will provide an optimal technology infrastructure to support the on-going transformation of programs, services, and tools throughout every facet of the district.

Performance Objective 4: Provide technology professional development to support instruction from district administrators.





Summative Evaluation: Identify needs and invite technology to instruct teachers and staff in the assistance of loading programs, making known apps, and educating our staff on trends.

Strategy Description	TITLE I	Staff Responsible for Monitoring	Evidence that Demonstrates Success	Formative Reviews			
				Dec	Feb	Apr	June
1) Conduct a needs assessment to determine the technology needs for our faculty	1, 4	Administration	Teachers receive professional development which addresses their needs				
2) Utilize curriculum support for technology lessons		Teachers, curriculum, and administration	Teachers and curriculum are able to work collaboratively to develop lessons and problem solve situations				
3) Incorporate technology professional development into our agendas	4	Principal, curriculum, teachers	Regular professional developments which include relevant technology lessons				
4) Utilize teachers on staff to assist in their department's trainings	4	Principal	Teachers teach each other and are resources for one another				
 = Accomplished  = Considerable  = Some Progress  = No Progress  = Discontinue							

Goal 3: We will provide an optimal technology infrastructure to support the on-going transformation of programs, services, and tools throughout every facet of the district.

Performance Objective 5: Ensure students demonstrate responsible digital citizenship through the training conducted by our staff.





Summative Evaluation: Use Pirate Time to discuss student's responsibility and determine effectiveness through discipline reports.

Strategy Description	TITLE I	Staff Responsible for Monitoring	Evidence that Demonstrates Success	Formative Reviews			
				Dec	Feb	Apr	June
1) Address student appropriate use of technology		Administration and faculty	Students are educated of the proper use of technology by the end of the first six weeks.				
2) Teachers and staff monitor appropriate use of technology		Administration and teachers	Students are educated of the proper use of technology				
 = Accomplished  = Considerable  = Some Progress = No Progress  = Discontinue							

Goal 3: We will provide an optimal technology infrastructure to support the on-going transformation of programs, services, and tools throughout every facet of the district.

Performance Objective 6: Expose students to a variety of digital tools and software so that they can become more productive in their understanding and in their ability to perform in front of audiences.

Summative Evaluation: Encourage teachers to discover tools/software which can be used to drive instruction.

Strategy Description	TITLE I	Staff Responsible for Monitoring	Evidence that Demonstrates Success	Formative Reviews			
				Dec	Feb	Apr	June
1) Use new software and technology to increase instruction	4, 8, 9	Administration and teachers	Teachers utilize technology to increase instruction				
2) Incorporate computers in the classroom		Teachers	Use of technology in instructional lessons				
3) Utilize technology resources in PBL activities		Teacher and administration	Students are able to appropriately use technology in the presentations				
 = Accomplished  = Considerable  = Some Progress = No Progress  = Discontinue							

Goal 3: We will provide an optimal technology infrastructure to support the on-going transformation of programs, services, and tools throughout every facet of the district.

Performance Objective 7: Work with tech consultants on a timeline now that the bond is passed to integrate technology into the classrooms.


Summative Evaluation: Is in the process at the district level.

Strategy Description	TITLE I	Staff Responsible for Monitoring	Evidence that Demonstrates Success	Formative Reviews			
				Dec	Feb	Apr	June
1) Communicate with technology department		Administration	Implementation of a technology plan				
							

Goal 4: We will commit to evaluate, update, and invest in safe, state-of-the-art facilities providing optimal environments for all current and future programs for students.

Performance Objective 1: Work with county and local officials to determine safe and secure evacuation/lockdown procedures. Practice these scenarios monthly to ensure that our students and faculty are well trained and safe.


Summative Evaluation: Discuss and provide monthly drills to prepare students and staff for emergencies.

Strategy Description	TITLE I	Staff Responsible for Monitoring	Evidence that Demonstrates Success	Formative Reviews			
				Dec	Feb	Apr	June
Critical Success Factors CSF 6 1) Have timely and appropriate safety drills		Administration and teachers	Safety drills are conducted monthly				
Critical Success Factors CSF 6 2) Create a safety manual for CNGC		Principal	New safety manual developed				
Critical Success Factors CSF 6 3) Meet with facilities director to discuss scenarios		Principal and facilities director	Development of safety protocol				
							

Goal 4: We will commit to evaluate, update, and invest in safe, state-of-the-art facilities providing optimal environments for all current and future programs for students.

Performance Objective 2: Safe and Orderly team will be formed to monitor hallways before and after school. In addition, our faculty stands at their doors during passing periods each day.






Summative Evaluation: Our staff will properly maintain an area of security within our school for students and staff.

Strategy Description	TITLE I	Staff Responsible for Monitoring	Evidence that Demonstrates Success	Formative Reviews			
				Dec	Feb	Apr	June
Critical Success Factors CSF 6 1) Faculty is present before school, during passing periods, lunch and after school to ensure a safe transition.		Administrator and safe and orderly team	Safety is maintained during the school day.				
							

Goal 5: We will provide flexibility within the school day to allow individualized opportunities for students as well as teacher preparation and collaboration to support rigorous academic curriculum.

Performance Objective 1: Implement flexible scheduling allowing for departments to share common planning periods each day. Also, elective classes will be matched up to allow for easier scheduling of students for the fall and spring semesters.






Summative Evaluation: Use of master schedule and teacher scheduling to allow 90% of faculty to have common planning periods.

Strategy Description	TITLE I	Staff Responsible for Monitoring	Evidence that Demonstrates Success	Formative Reviews			
				Dec	Feb	Apr	June
Critical Success Factors CSF 1 1) Master schedule allows for a common planning period for faculty 2) Teachers meet once a week to plan and analyze student data	1, 4	Administration, counselors	Teachers are able to plan within their departments on a weekly basis				
		Teachers and administration	Teachers meet as a department at a minimum of one time a week				
 = Accomplished  = Considerable  = Some Progress  = No Progress  = Discontinue							

Goal 5: We will provide flexibility within the school day to allow individualized opportunities for students as well as teacher preparation and collaboration to support rigorous academic curriculum.

Performance Objective 2: Establish a professional development committee on campus that develops needs assessments to provide teacher's professional growth opportunities





Summative Evaluation: Committee includes teachers, counselors, and administrators and utilizes campus needs assessments to address areas of professional growth.

Strategy Description	TITLE I	Staff Responsible for Monitoring	Evidence that Demonstrates Success	Formative Reviews			
				Dec	Feb	Apr	June
1) Develop a team of teachers who develop a needs assessment and plan a professional development for our campus	1, 2, 4	Principal	Committee is developed and plan for an effective professional development				
2) Use the upcoming school calendar to plan trainings		Principal	Effective and relevant professional development sessions				
 = Accomplished  = Considerable  = Some Progress  = No Progress  = Discontinue							

Goal 5: We will provide flexibility within the school day to allow individualized opportunities for students as well as teacher preparation and collaboration to support rigorous academic curriculum.

Performance Objective 3: Utilize Pirate Time (25 minutes) two days a week for students to access their teacher's tutorials and website. In addition, 5 minutes has been added to each class, which will allow for up to five additional class days to be added into the school year.





Summative Evaluation: On going process to improve student academic and social success measured through six weeks grades, semester credits, STAAR results, and counselor reports.

Strategy Description	TITLE I	Staff Responsible for Monitoring	Evidence that Demonstrates Success	Formative Reviews			
				Dec	Feb	Apr	June
<p>Critical Success Factors CSF 1 CSF 4</p> <p>1) Use pirate time efficiently for student academic achievement</p>	2	Administration and teachers	Students success in class will improve				
<p>Critical Success Factors CSF 1 CSF 4</p> <p>2) Develop a pirate time committee to look at feedback</p>	2	Administration and teachers	Efficient use of time				
<p>Critical Success Factors CSF 6</p> <p>3) Organize clubs which meet one time a week</p>	2	Administration	Students are actively engaged in a club of interest to them				
<p>Critical Success Factors CSF 1</p> <p>4) Students receive training for skyward access</p>		Administration and teachers	100% of students have access to their grades				
<p>  = Accomplished  = Considerable  = Some Progress = No Progress  = Discontinue </p>							

Goal 5: We will provide flexibility within the school day to allow individualized opportunities for students as well as teacher preparation and collaboration to support rigorous academic curriculum.

Performance Objective 4: Utilize Pirate Time for counselors and administrators to communicate with students in preparing their four year plans in addition to campus, district, and state information. Also use this time for PBL launches and class activities.





Summative Evaluation: Counselors plan and develop lessons for students, which is to be presented during pirate time throughout the year.

Strategy Description	TITLE I	Staff Responsible for Monitoring	Evidence that Demonstrates Success	Formative Reviews			
				Dec	Feb	Apr	June
<p>Critical Success Factors CSF 1 CSF 4</p> <p>1) Use this 25 minute period to convey campus, district, state information to students. In addition, use this time for tutorials and for clubs</p>	1	Administration and teachers	Time is efficiently and effectively used for students, teachers, and administrators				
<p>Critical Success Factors CSF 6</p> <p>2) Regularly scheduled days for counselors/administration to communicate information to students</p>	1	Counselors and administration	Teachers are given lessons and communicated in a timely manner				
<p style="text-align: center;">  = Accomplished  = Considerable  = Some Progress = No Progress  = Discontinue </p>							

Goal 6: We will provide support and assistance in learning experiences ensuring equitable resources and opportunities for all students and families.

Performance Objective 1: Implement a comprehensive list of resources to the district


Summative Evaluation: Identify needs from assessment and provide them to district personnel.

Strategy Description	TITLE I	Staff Responsible for Monitoring	Evidence that Demonstrates Success	Formative Reviews			
				Dec	Feb	Apr	June
<p>Critical Success Factors CSF 1 CSF 2 CSF 3 CSF 4 CSF 7</p> <p>1) Determine what support and assistance is needed to facilitate instruction</p>	1, 3, 4, 8, 9	Teachers, administration, and district personnel	Teacher's needs are met to facilitate instruction				
<p style="text-align: center;">  = Accomplished  = Considerable  = Some Progress = No Progress  = Discontinue </p>							

Goal 6: We will provide support and assistance in learning experiences ensuring equitable resources and opportunities for all students and families.

Performance Objective 2: Consider district liaison





Summative Evaluation: Determine if the need exists through the completion of a needs assessment.

Strategy Description	TITLE I	Staff Responsible for Monitoring	Evidence that Demonstrates Success	Formative Reviews			
				Dec	Feb	Apr	June
Critical Success Factors CSF 1 CSF 2 1) Determine if a district liaison is needed	1, 6	District personnel	Student achievement and success on STAAR exams increases				
							

Goal 6: We will provide support and assistance in learning experiences ensuring equitable resources and opportunities for all students and families.

Performance Objective 3: Maintain and improve the Speaker's Bureau

Summative Evaluation: Use this platform for Career day in January.

Strategy Description	TITLE I	Staff Responsible for Monitoring	Evidence that Demonstrates Success	Formative Reviews			
				Dec	Feb	Apr	June
Critical Success Factors CSF 5 1) Speakers from the community are invited to attend campus funtions	1, 6	Administration	Greater involvement between community and campus				
Critical Success Factors CSF 5 2) Career fair in January		Curriculum and administration	Students are able to listen to speakers from the community discuss their careers				
 = Accomplished  = Considerable  = Some Progress = No Progress  = Discontinue							

Goal 6: We will provide support and assistance in learning experiences ensuring equitable resources and opportunities for all students and families.

Performance Objective 4: Utilize Title 1 resources to hire an Instructional Specialist, use instructional materials, attend field trips, purchase technological devices, attend trainings, and use motivational devices which will support all of our students, track student's educational data to intervene quickly, and support our staff in achieving academic success.

Summative Evaluation: These tools will address the needs of all of our students, especially our at-risk and underperforming students.

State Compensatory

Budget for Crossland Ninth Grade Center:

<u>Account Code</u>	<u>Account Title</u>	<u>Budget</u>
6100 Payroll Costs		
199 E 11 6117 00 005 0 24 000	6119 Salaries or Wages - Teachers and Other Professional Personnel	\$24,762.00
199 E 11 6141 00 005 0 24 000	6141 Social Security/Medicare	\$359.00
199 E 11 6142 00 005 0 24 000	6142 Group Health and Life Insurance	\$14,640.00
199 E 11 6143 00 005 0 24 000	6143 Workers' Compensation	\$240.00
199 E 11 6144 00 005 0 24 000	6144 Teacher Retirement/TRS Care - On Behalf Payment	\$1,404.00
199 E 11 6145 00 005 0 24 000	6145 Unemployment Compensation	\$29.00
199 E 11 6146 00 005 0 24 000	6146 Teacher Retirement/TRS Care	\$919.00
	6100 Subtotal:	\$42,353.00
6300 Supplies and Services		
199 E 11 6395 00 005 0 24 000	6395 Supplies, DP Operations - Locally Defined	\$4,500.00
199 e 11 6397 CR 005 0 24 000	6397 Other Equipment - Locally Defined	\$17,000.00
	6300 Subtotal:	\$21,500.00

Title I Personnel

<u>Name</u>	<u>Position</u>	<u>Program</u>	<u>FTE</u>
Jayme Duckett	Instructional Specialist	Title 1 Schoolwide	1